



'Being a volunteer for The Message Trust is a helpful way of 'giving back' to a charity which is doing a tremendous work throughout the country and beyond. If I can help make things run smoothly and make things easier for very busy people then It's great to be a part of this family . Each one of them are hard-working and yet know how to have fun too.' **Debs, Office Volunteer**

Volunteer Role Profile

OFFENDER OUTREACH WORKER

For the last quarter of a century, we've been leading the way in reaching the hardest-to-reach with the life-transforming gospel of Jesus Christ. The Message Trust was founded in 1992 by Andy Hawthorne, a passionate evangelist who was awarded an OBE in 2011 for services to young people.

At the heart of our operation is our staff team and volunteers – dedicated followers of Jesus who have seen transformation in their own lives and who are passionate about seeing other lives impacted by an encounter with Christ that leads to a lifestyle of discipleship.

At the heart of our culture is a regular rhythm of passionate prayer. We spend at least half an hour every day seeking God and listening to his voice. Working here means you'll have room to grow, not just professionally, but spiritually too.

By volunteering to be part of the Message team, you'll be joining a family – united in one vision to see lives changed for the better.

Find out more at message.org.uk.



Our staff team in 2018



Prayer & worship are at the heart of our staff rhythm



Message CEO and Founder Andy Hawthorne



Offender Outreach Worker

Location:

Various - Wigan, Salford, Warrington, Liverpool, Bridgend

Hours:

Flexible

Date:

Various

Responsible to:

Message in Prisons Outreach Worker

Primary internal working relationships:

Message in Prisons Team Members, Volunteers, Message in Prisons Manager.

Primary external working relationships:

Prison Chaplains, Prison Officers, Prisoners.

Volunteer Role Profile OFFENDER OUTREACH WORKER



Summary of main purpose of the job, duties and responsibilities

Summary of main purpose of the job:

To be responsible for supporting an Outreach Worker in delivery of The Message Trust's activities within one of the region's YOI's or prisons. You would be responsible for helping to deliver projects and events, running outreach courses such as Alpha, discipleship groups, other groups or structured detached youth work, and establishing ongoing positive relationships with young offenders and prisoners.

Main duties and responsibilities:

- To establish a good working relationship with the outreach worker, prison chaplains and other volunteers.
- To help run groups, projects and events within the YOI or prison, working in liaison with the Prison Chaplaincy.
- To establish and cultivate relationships with young offenders as a positive role model ensuring a professional, approachable and mature attitude at all times.
- To work with the Outreach Worker and and line manager in developing and sharing of new ideas.
- To ensure all activities are run in accordance with the aims of The Message Trust.
- To report any concerns regarding safeguarding or security to the Outreach Worker, their line manager or Prison Chaplain.
- To work as a member of the Message in Prisons Team, attending any meetings, training and events as desired.
- Keep the Outreach Worker up to date with events, news and developments.
- To be committed to continue professional development in areas related to the post and in consultation with your line manager.
- Enter into The Message Trust team life, including morning prayers, monthly prayer days, mission events and evening prayer meetings, as desired,

Person specification

Essential

- The post holder must be a committed Christian who believes in the Lordship of Christ and the authority of scripture, and who wants to see the Christian message communicated effectively to young people. Applicants should have a personal testimony of their Christian faith, and be able to articulate a clear vision for their role within the work of The Message. The doctrinal basis of The Message is that of the Evangelical Alliance.
- Applicants should be able to articulate a clear vision for their role within the work of The Message, particularly with reference to their ability to function within the framework of its Mission, Vision, Ethos and Values.
- A high level of dependency on God and a sense of missional calling
- Good verbal and written communication skills and teamwork abilities
- Skills in self-expression, both verbal and written
- Ability to work as part of a team and under own initiative

Desirable

- Related qualification such as theology, youthwork, social work, healthcare or teaching.
- Experience or understanding of offenders and young offender institutions or prisons.
- Relevant youth work or ministry experience.
- Ability to drive with own transport

Full copies of our Mission & Vision statement and our Ethos & Values statement are available on request or can be viewed online at www.message.org.uk.

Confidentiality:

Any information relating to people contacted by the Trust acquired in the course of duty must be treated in strictest confidence and must be discussed only within the confines of the work setting with the appropriate members of staff.

Any information relating to staff acquired in the course of duty must be treated in the strictest confidence and must be discussed only with senior staff members or with the line manager.

Note

This role description is not exhaustive and amendments and additions may be required in line with future organisational changes.

The successful candidate for this post will be asked to apply for a Disclosure. The Message has decided that this shall be at the level of: Enhanced. Further information about the Disclosure scheme can be found at www.disclosure.gov.uk.

Any offer made to the successful candidate will be subject to the completion of security vetting and obtaining clearance through the National Offender Management Service (NOMS – an executive agency of the Ministry of Justice) and other delivery contractors such as Sodexo Justice Services or G4S.

It is an occupational requirement that the postholder must be a committed Christian who believes in the Lordship of Christ and the authority of scripture, and who wants to see the Christian message communicated effectively to young people.